



TENURE UNIT STANDARD ROUTING SHEET

In support of the following academic policy statements, tenure unit performance standards will be maintained and made publicly available by the Office of the Provost's Faculty Records Team. Per policy, each of these sets of standards will be reviewed every five (5) years, submitted to the Office of the Provost using this routing form for all signatures.

- APS [900417](#), Faculty Reappointment, Tenure, and Promotion of Tenured and Tenure-Track Faculty
- APS [980204](#), Performance Evaluation of Tenured Faculty (Post-Tenure Review)
- APS [820317](#), The Faculty Evaluation System of Tenured and Tenure-Track Faculty

Please note the following:

- Use a separate routing sheet for each set of tenure unit standards.
- Submit files in portable document format (PDF) only.
- Ensure the set of standards being submitted ***have been approved*** by the tenure unit ***and*** college dean.

Tenure Unit: Department of Art

College/Unit:

- | | | | | |
|---|-------------------------------|-------------------------------|--------------------------------|------------------------------|
| <input checked="" type="checkbox"/> CAM | <input type="checkbox"/> COCJ | <input type="checkbox"/> CHSS | <input type="checkbox"/> COM | <input type="checkbox"/> NGL |
| <input type="checkbox"/> COBA | <input type="checkbox"/> COE | <input type="checkbox"/> COHS | <input type="checkbox"/> COSET | |

Standard:

- Promotion and Tenure Post-Tenure Review Faculty Evaluation System (FES)

Contact:

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Approved By:

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Department Chair

Ronald E. Shields

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 Date: 2022.12.01 08:29:52 -06'00'

College Dean

Provost & Sr. VP for Academic Affairs



DEPARTMENT OF
ART
Sam Houston State University

**Sam Houston State University
Department of Art**

Standards of Evaluation

Post Tenure Review

Revised November 2022

Post Tenure Review

The following policies and procedures are intended to comply with and supplement SHSU Academic Policy [980204](#), Performance Evaluation of Tenured Faculty.

Post-Tenure Review Performance Standards

Teaching

Evidence of sustained effectiveness in teaching and mentoring of students as documented by student evaluations and chair review is expected.

Possible measures may include:

- Contributions to course and/or program development/growth
- Quality of student work
- Peer-reviewed success of student work
- Student success outside of the classroom
- A record of academic advisement and/or mentoring
- Supervision of student research
- Thesis/dissertation direction

Research

Evidence of continuous progress towards the development and completion of scholarly and/or creative projects related to their respective disciplines is expected. A pattern of peer-reviewed scholarly and/or creative projects is also expected.

Service

Evidence of effectiveness as a contributing member in accomplishing the goals of the department/college/University is expected.

For the Post-Tenure Review, the DPTAC votes on and submits an assessment for each of these areas. The faculty member will be assessed as “Meets or Exceeds Department Standards,” or “Does Not Meet Department Standards” for Teaching, Research, and Service. If the faculty member is assessed as “Does Not Meet Department Standards” in any area, the DPTAC will provide a statement with specific rationale for that assessment.